



Regional Integration Accelerators (RIAC)

A transnational project to make integration faster and more effective





The RIAC-Consortium





Coordinator

Partners























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The new approach towards integration:

- Optimization of processes
- Review and relaunch of services and policies
- Multidimensional strategy, addressing policies, service delivery, service products, modes of communication, potentials of self-organization and civil society
- Implementation of time-based management methodologies (speed management)







From

Language training

Vocational training

Social integration

Labour market orientation

Jobsearch and placement

48 months

To

Work experience from day 1

Vocational training job specific and taylor-made

Simultaneous, job-related language training

Mentors as catalysts for social integration

Integrated Management

12 months







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Regional Integration ACcelerators

Objectives:

- reduction of time to integration to 25 % of current duration (from 48 to 12 months)
- Sustainablility of integration
- Tailor-made integration







Acceleration through ...

- 1. **Co-Production with employers**: Early focus on specific jobs (and vocational training). Sector-specific design.
- 2. **Simultaneous processing**: Integration of language training, vocational training etc.
- 3. **Mentoring**: Getting volunteers involved.

- 4. **Case management**: ONE contact person for all needs of refugees and employers. ("one face to the customer")
- 5. **Integration 24/7** (e.g. self-directed learning, leisure activities)
- 6. **Family Services**, Complementary social services, e.g. childcare
- 7. Self-employment







Regional Integration Accelerators

- Coordinator
- Speed Manager
- Mentoring-Manager
- Mentors
- Trainers (language and vocational)







Regional Integration Accelerator (RIAC) Type 1: focus on manufacturing

design

- employers play an active role
- defining entry-jobs for refugees
- defining admission rules for participants

intake

- selection of participants
- Group sessions informing about jobs and opportunities
- admission of participants with highest potential

integration in jobs

language training

vocational training / training on the job

mentoring

coaching

Case Manager / Speed-Manager

decent and stable employment







Topic leads

Organization	Country	Topic lead
Pro Arbeit Kreis Offenbach	Germany	Process integration, management design
KIZ	Germany	Linking with employersMentoring
City of Esbjerg	Denmark	Family services, childcare provision
Habitat	Turkey	self-employment
IGAM	Turkey	• 24/7-integration
Alisei	Italy	speed manager
CIDIS	Italy	Parallel processes
RUB	Germany	Evaluation, monitoring





